

Faculty of Surgical Trainers Privacy Notice

Introduction:

The Faculty of Surgical Trainers, part of the Royal College of Surgeons of Edinburgh (RCSEd), is committed to protecting your personal data in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. This notice explains how and why we collect, use and protect your personal information when you interact with us, attend events or use our services.

Who Are We:

The Faculty of Surgical Trainers operates under the Royal College of Surgeons of Edinburgh, which is the data controller responsible for processing your data.

Data Controller: Royal College of Surgeons of Edinburgh

Registered with the Information Commissioner's Office (ICO), Reg. No. Z5806303

Email: dataprotection@rcsed.ac.uk

To read our full Privacy Policy please visit: [Privacy Policy | RCSEd](#)

Legal Basis for Processing:

We process your personal data under one or more of the following legal bases:

- **Consent:** When you provide clear, informed permission (e.g. marketing emails)
- **Contract:** When processing is necessary to fulfil a service you requested
- **Legal obligation:** To meet our statutory and regulatory duties
- **Legitimate interest:** To manage operations and improve services (balanced with your rights).

Special category data (e.g. health) is processed only with explicit consent under Article 9(2)(a) UK GDPR or where necessary for significant public interest under Article 9(2)(g).

What Information We Collect:

Categories	Data Types	Reasoning/Additional information
Identity Data	ID information including: <ul style="list-style-type: none"> • Name(s) • Date of birth • Passport or other forms of photo identity 	<ul style="list-style-type: none"> • Contract
Contact Data	<ul style="list-style-type: none"> • Name(s) • Address 	<ul style="list-style-type: none"> • Contract

	<ul style="list-style-type: none"> • Telephone number/mobile number • Personal email address 	
Career/Professional	<p>Documents referring to your employment history including:</p> <ul style="list-style-type: none"> • Job application • Employment references • Secondary employment • Training history • Swipe Card data (name, job role, photograph and access to buildings) • Education history (qualifications) 	<ul style="list-style-type: none"> • Contract
Special Category Data/ Equality Monitoring Information	<ul style="list-style-type: none"> • Conflicts of interest • Political views • Gift Declaration • Development needs • Next of kin • Emergency contact details • Trade union membership • Gender • Religious/philosophical beliefs • Racial or ethnic origin 	<ul style="list-style-type: none"> • Consent <p>*To enable the College to carry out its obligations to monitor equal opportunities.</p>

How We Collect Your Information:

- Directly from you
- Schools, colleges, universities or other educational organisations
- Referees (external or internal)
- Public sources (LinkedIn or other websites)

How We Use Your Data:

We use your personal information to:

- Identify and appoint appropriately qualified and experienced volunteers
- Facilitate communication and coordination between Faculty members, volunteers, and the wider College
- Manage volunteer roles, responsibilities, and contributions
- Recruit and retain members with an interest or expertise in surgical training
- Support member engagement and participation in Faculty activities
- Ensure transparency, accountability, and good governance
- Enable access to relevant systems, training, and support
- Recognise and record volunteer engagement and service

Sharing Your Information:

We will on occasion share a reasonable amount of personal data with third parties in order to carry out its activities. We will only share the minimal amount of data necessary for the agreed purposes and will use and continue to develop robust data sharing agreements with the said third parties. We never sell your personal data.

Information may be shared with:

- Faculty assessors
- Membership, Marketing and Communications team
- Exams and Education team
- Public bodies, when legally required

Please check the privacy policies of the relevant third-party providers to fully understand how they will process your data.

We may, depending on your geographical location, share or transfer information with our Malaysian subsidiary, RCSEd Malaysia Sdn. Bhd for the purpose of carrying out RCSEd activities within the ASEAN region. Such transfers are carried out with appropriate safeguards to ensure that your personal data is adequately protected in accordance with applicable data protection law, and in particular Article 46 of the UK GDPR and the EU GDPR.

Retention of Your Data:

We will keep your personal data for no longer than is necessary to fulfil the purposes for which it was collected and to satisfy any legal, regulatory, accounting or reporting requirements. We regularly review our data retention schedules and apply secure disposal methods when data is no longer needed.

Your Rights:

You have rights under data protection law, including to:

- Access your data
- Correct inaccurate data
- Request erasure (where legally permissible)
- Restrict or object to processing
- Withdraw consent at any time (where processing is based on consent)
- Lodge a complaint with the ICO (www.ico.org.uk)

To exercise these rights, contact: dataprotection@rcsed.ac.uk

Security of Your Data:

We take appropriate technical and organisational measures to secure your data, including:

- Secure servers and encrypted storage
- Access controls and staff confidentiality training.
- Secure offsite storage.

Unfortunately, the transmission of information via the internet is not completely secure. Although RCSEd will do its best to protect your personal data, it cannot guarantee the security of your data transmitted to or from RCSEd Website(s) via the internet.

Data Protection Impact Assessments (DPIAs):

Where new or high-risk processing is planned, we undertake DPIAs to assess and mitigate privacy risks in accordance with UK GDPR guidance.

Changes to This Notice:

This notice is reviewed regularly and may be updated. The latest version will always be available on our website.

For further information, please contact, fst@rcsed.ac.uk

Updated: December 2025