FST strategic framework 2021-24
MISSION

• To support and nurture a diverse and inclusive community of surgical trainers
• To define, promote and uphold the highest standards of surgical training
• To ensure the recognition of excellence in surgical training

VISION

Excellence in surgical training is an achievable aspiration for all and membership of The Faculty of Surgical Trainers is universally recognised as a professional badge of honour.

STRATEGIC PILLARS AND GOALS

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<th>COMMUNITY</th>
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**Strategic Goals**

**COMMUNITY**

• Best practice in surgical training is disseminated, shared and discussed amongst our community
• Joining our community is simple and straightforward for anyone involved in surgical training
• Engagement with our community is reciprocal, accessible and proactive
• Our community is grown and strengthened, with a diverse and inclusive membership

**DEVELOPMENT**

• Key professional resources and academic concepts are signposted and accessible to busy members
• Career pathways for the surgical trainer are clear and reflected in our Faculty's membership stages
• High-quality, relevant formal education opportunities are available and accessible to Faculty members
• Being a part of our Faculty brings opportunities for peer-to-peer development

**INFLUENCE**

• Professionalism and excellence in surgical training are recognised and celebrated at every level
• The case for increased resource and time to deliver surgical training is robust and undeniable
• Members can demonstrate their commitment to surgical training amongst peers and to employers
• Our Faculty is trusted and recognised as the voice of the surgical trainer

STANDARDS

The Faculty's Standards for Surgical Trainers remain relevant and underpin and support all our activities